



FarmOn! Accelerator Program Overview
Building Purpose. Finding Pathways.
Experience by Doing. Changes Lives.

FarmOn! Foundation is a 501c3 non-profit organization and public charity that creates and funds youth education programming and is working to preserve family farming in America. Headquartered in Upstate NY on 220 acres, historic Empire Farm is tucked in the Hudson Valley between the beautiful Berkshire and Adirondack Mountains and offers “field as classroom” entrepreneurial hands-on learning experience for young and beginning farmers on this organic working farm custom growing by contract for NYC chefs envisioning a world where sustainable farming is valued and profitable. FarmOn! with us in 2019!

FarmOn! at Empire Farm in Copake NY is now accepting applications for the 2019 FarmOn! Accelerator Program!

Program: This incubator-style immersion program is PAID and welcomes aspiring entrepreneurs in food and farming at Empire Farm (complete with 2 farmhouses, 4 greenhouses and 4 antique barns in Columbia County, Copake, New York). Learn on our time and dime in a unique hands-on entrepreneurial setting by custom growing for NYC chefs and restaurants. Everything you ever needed to know you learn on a farm! Apply today to build purpose and find your pathway as our next generation of farmers. Here's to your success...and succession on the family farm!

Compensation: Each participant will receive up to \$3,500.00 scholarship after completion of the minimum 3-month (91 days) entrepreneurial immersion on-farm program (12 SUNY credits for 600 hours of applied learning if applicable and compliant with SUNY). Housing will be provided on-site at Empire Farm for accepted apprentices. Participants will be responsible for securing transportation, their own culinary requirements and cell phone (wifi provided). Weekly schedule consists of full time employment Monday - Saturday (seasonal hours vary) Expected Start Date is flexible (March/April). Expected End Date is flexible (October/November).

Participants can expect to be fully involved in all aspects of organic produce production from seed to distribution, harvest and sales, maintenance and bookkeeping as if running your own small business. Participants primary responsibility will be production and business management working under our Director of Operations and Resident Farm Managers as we connect rural and urban market places to learn the business of food through an entrepreneurial lens. Our 10-acre Victory Garden is home to three, “four season” greenhouses used for propagation custom growing high value specialty organic produce for NYC chefs and restaurants.

Our 2019 FarmOn! Accelerator program in partnership with Google, SUNY and Cornell CALS is seeking dedicated young and beginning farmers as apprentices (ages 21+) interested in getting a

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hands-on applied learning experience on farm. This unique curated program is to a stepping-stone to a successful career in agriculture. Accelerate your career in agriculture through applied learning at Empire Farm, using our infrastructure and resources to learn the business of food on our organic working farm with leadership and experience.

If interested in securing an application for interview selection, or if you have any questions please contact us by emailing Tara@farmonfoundation.org or by phone 518-329-3276

Apprentice Accelerator Program Duration in Residence on Empire Farm: 12 week (91 day minimum) to six months *N.B. Daily interns/ volunteers apply separately. Farm crew work available for hire separately*

Contacts: Director of Operations, Tara Dellea – tara@farmonfoundation.org

Job Functions: Small Business Planning & Management, Sustainable/Chemical free Organic Farming in the Field (all weather), Technology, Sales, Distribution, Communication, Land stewardship, Equipment use, Bookkeeping and Reporting, Budgeting/Follow Up, Marketing

Desired Skills: We are looking for positive, energetic, reliable, hard working individuals to jump-in full speed to join our 2019 Farm Squad. Accountability, honesty, communication, attention to detail, follow-through and a willingness to work and accept constructive criticism are essential. We are a fast-paced, production-oriented organic educational farm. All candidates should be able to use solution oriented thinking and problem-solving skill -sets, as there are unforeseen issues in the day-to-day life of a farmer and entrepreneur.

Job Description: Accelerator Apprentices main responsibility will be to assist in the daily operations of organic vegetable farming related to planning, production, sales, marketing, communication, pricing and distribution to our urban marketplace. This includes manual field labor such as but not limited to: seeding and transplanting, weeding, harvesting, processing, packing and delivery, budgets, sales, cooking, marketing, scheduling, and networking. This is a full time responsibility that continues during all weather conditions ie: rain, snow or heat as prompt timing for deliveries are mandatory. Participants are responsible for boots, gloves, proper outerwear and rain-gear (pants included) and transportation. Shared accommodation (bedrooms and bathrooms) provided. Seasonal produce provided.

Qualifications: Applicant for Accelerator Apprentice program must be minimum 21 years of age. If applying for credits, participant must attend a SUNY or CORNELL CALS college or transferrable university. (All majors and vocations are welcome to apply for this opportunity.)

Work Authorization Requirements: US work authorization is required by applicant.